

Vestal Central Schools
Vestal, New York

BOARD OF EDUCATION
REGULAR MEETING

TUESDAY, SEPTEMBER 8, 2015

PRESENT:

Rick Bray
Linda Daino
Jerry Etingoff
David Hanson – ABSENT
John Hroncich
Mario Nunes
Sylvia Place
Michon Stuart
Tony Turnbull

ALSO PRESENT:

Superintendent of Schools Mark LaRoach
Asst Superintendent for Finance, Operations & Personnel Jeffrey Ahearn
Asst Superintendent for Instruction Laura Lamash
Chief Negotiator Keith Olivet
School Attorney Michael Sherwood

District Clerk Kay Ellis

About 12 Visitors

The Board meeting was called to order at 7:00 PM by Board President Michon Stuart in the Board Room of the Administration Building. The Pledge of Allegiance was recited.

#094-16
Call to Order and Pledge of
Allegiance

On motion by Tony Turnbull, second by Linda Daino, the Board voted 8 to 0 to adjourn immediately into Executive Session to discuss recommendations from the Committee on Special Education and the Committee on Preschool Special Education.

#095-16
Executive Session

The Board returned to open session at 7:20PM.

On motion by Rick Bray, second by Sylvia Place, the Board voted 8 to 0 to approve the minutes of August 25, 2015 as written.

#096-16
Approval of Minutes

None.

#097-16
Public Comment on Agenda Items

Student Government Representative Josh Walsh reported: n/a

#098-16
Reports

Board President Michon Stuart reported:

Liaisons: African Road staff is energized and ready. Laura Lamash was thanked for her excellent presentation at Convocation today. Another Board member will have to cover the 9/16/15 and 10/7/15 parent group meetings at African Road. Al Penna, interim principal at the high school, has great ideas for the coming year.

--student orientations for freshmen and seniors went well, students were interested and there was good parental turnout

--Convocation went very well, good to see support staff recognized

Superintendent Mark LaRoach reported:

--Convocation today received lots of positive feedback, we will be looking for solutions and will make sure the right things are done for all students

--the Audit Committee will try to meet in the next few weeks to review the completed audit; it is tentatively planned for the October 13th agenda

--Hunt Engineers will be at the September 22nd meeting with a presentation on the building condition study and will be available to answer any questions

--Charles Bastian from the District's financial advisors, BPD, Inc., will be in attendance at the September 22nd meeting to answer any questions regarding the capital reserve fund; the resolution will be on the agenda for that meeting.

--Mark LaRoach read a letter addressed to the Board announcing his intent to retire as of December 31, 2015.

On motion by Mario Nunes, second by Linda Daino, the Board voted 8 to 0 to approve Schedule P(Personnel)

#099-16
Approval of Schedule P

Under Schedule P the following changes were made:

SCHEDULE IP 1

RESIGNATIONS: INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following INSTRUCTIONAL RESIGNATIONS:

<u>NAME</u>	<u>POSITION</u>	<u>TENURE AREA</u>	<u>EFFECTIVE</u>	<u>REMARKS</u>
Hatton, Bobbi Jo	Elementary Teacher	Elementary	9/4/15	Other employment

SCHEDULE IP 3

PROBATIONARY APPOINTMENTS: INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following INSTRUCTIONAL PROBATIONARY APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>TENURE AREA</u>	<u>CERTIF</u>	<u>PROBATION</u>	<u>TENURE DATE*</u>	<u>SALARY</u>
Tyler, Kimberly	Music Teacher	Special Subject Area: Music	Initial	9/1/15-6/30/19	9/1/19	\$51,365

*To the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal received an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30.3.2 of this Part.

SCHEDULE IP 4A

TEMPORARY APPOINTMENT: INSTRUCTIONAL SUBSTITUTES

The Superintendent of Schools hereby recommends the APPROVAL of the following INSTRUCTIONAL TEMPORARY APPOINTMENTS (SUBSTITUTES):

<u>NAME</u>	<u>INSTRUCITONAL LEVEL</u>	<u>CERTIF</u>	<u>DEGREE</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
Brady, Alison	Elementary	Initial	BS	9/9/15	
Cook, Bradley	Physical Education	Initial	BA	9/9/15	

SCHEDULE IP 4B

TEMPORARY APPOINTMENTS: ABOVE CONTRACT

Attached please find pages 1 and 10 of a master list of above contract positions for the 2015-16 school year. We are asking for approval for the person, position and stipend that is underlined and in bold print. Board Meeting: September 8, 2015

<u>AREA OF APPOINTMENT</u>	<u>AREA/BLDG</u>	<u>STIPEND</u>	<u>POSTED</u>	<u>NAME</u>	<u>APPROVED</u>
<u>INTERSCHOLASTIC ATHLETIC POSITIONS</u>					
<u>Cheerleading-Varsity</u>	<u>Fall Season</u>			<u>Anderson, Susan</u>	<u>9/8/15</u>
<u>VOLUNTEER</u>					
<u>MUSIC</u>					
<u>All Seasons Sport Band</u>	<u>High School</u>			<u>Thayer, Emily</u>	<u>9/8/15</u>
<u>VOLUNTEER</u>					

SCHEDULE IP 4C

TEMPORARY APPOINTMENTS (OTHER): INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following INSTRUCTIONAL TEMPORARY APPOINTMENTS (OTHER):

<u>NAME</u>	<u>AREA OF SERVICE</u>	<u>LEVEL</u>	<u>EFFECTIVE</u>	<u>REMARKS</u>
Hardy, Kimberly	Administrative	District-wide	9/1/15-6/30/16	Per diem work district-wide

SCHEDULE NIP 1

RESIGNATIONS: NON-INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following NON-INSTRUCTIONAL RESIGNATIONS:

<u>NAME</u>	<u>POSITION</u>	<u>SHIFT/SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
Davis, Mary	0.5 Teacher Aide	Vestal Hills	8/27/15	
DeRitis, Anthony	Custodian PT/S	Facilities & Operations	9/1/15	To accept Teacher Aide position
Epstein, Lynne	Teacher Aide (Monitor) PT/S	African Road	8/27/15	

Forys-Savage, Teresa	Bus Driver PT/S	Transportation	7/28/15
Steuer, Virginia	Senior Typist	High School	9/14/15

SCHEDULE NIP 4

PROBATIONARY APPOINTMENTS: NON-INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following NON-INSTRUCTIONAL PROBATIONARY APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>SHIFT/BLDG</u>	<u>PROBATION</u>	<u>SALARY</u>	<u>REMARKS</u>
DeRitis, Anthony	Teacher Aide	Middle School	9/1/15-11/29/16	\$15,498	52 wk probationary period
Macey, Linda	Teacher Aide	Middle School	9/1/15-11/29/16	\$15,498	52 wk probationary period

SCHEDULE NIP 8A

TEMPORARY APPOINTMENTS/SUBSTITUTES: NON-INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following NON-INSTRUCTIONAL TEMPORARY APPOINTMENTS/SUBSTITUTES:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>REMARKS</u>
Epstein, Lynn	Teacher Aide PT/S	9/9/15	

SCHEDULE NIP 9B

PART TIME NON-COMPETITIVE APPOINTMENTS: NON-INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following NON-INSTRUCTIONAL PART TIME NON-COMPETITIVE APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>SHIFT/BLDG</u>	<u>PROBATION</u>	<u>SALARY</u>	<u>REMARKS</u>
*Ryan, Karen	Teacher Aide (Monitor) PT (3 hrs/day)	African Road	9/8/15-12/6/16	TBD	52 wk probationary period

*pending fingerprint clearance

SCHEDULE NIP 9B.A

**RESOLUTION FOR EMERGENCY CONDITIONAL APPOINTMENTS
PART TIME NON-COMPETITIVE APPOINTMENTS: NON-INSTRUCTIONAL**

The Superintendent of Schools having advised the Board of Education that emergency conditional appointments are necessary in relation to appointments of employees, and the Board having passed policy in relation of the safety of children, and the prospective employees having filed a statement regarding criminal convictions, and the Superintendent having forwarded to the State Education Department applications for conditional appointments and the fingerprints of the prospective employees, and on recommendation of the Superintendent, it is RESOLVED that the following emergency conditional appointments are hereby made and BE IT FURTHER RESOLVED that these appointments shall expire upon the passage of 20 business days or the approval of the appointments of such individual, whichever occurs first.

Ryan, Karen	Teacher Aide (Monitor) PT (3 hrs/day)	African Road	9/8/15-12/06/16	TBD	52 wk probationary period
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SCHEDULE NIP 10

LEAVES OF ABSENCE: NON-INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following NON-INSTRUCTIONAL LEAVES OF ABSENCE:

<u>NAME</u>	<u>POSITION</u>	<u>SHIFT/SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
Maxim, Danielle	Bus Driver	Transportation	9/1/15-6/30/16	Family responsibilities

SCHEDULE NIP 11

CHANGES IN STATUS: NON-INSTRUCTIONAL

The Superintendent of Schools hereby recommends the APPROVAL of the following NON-INSTRUCTIONAL CHANGES IN STATUS:

<u>NAME</u>	<u>POSITION</u>	<u>SHIFT/BLDG</u>	<u>CHANGE</u>	<u>EFFECTIVE</u>
Anderson, Laurel	Food Service Helper (4 hrs/day)	Middle School	To: Food Service Helper (3.5 hrs/day)	9/1/15
Carey, CodyJames	Bus Attendant, Bus Driver PT/S	Transportation	To: Bus Driver	9/2/15
Klossner, Lisa	Teacher Aide (Monitor) PT (4 hrs/day)	Vestal Hills	To: 0.5 Teacher Aide	9/1/15
Lamphere, Francis	Bus Driver PT/S	Transportation	To: Bus Driver	9/2/15
Tilyou, Sarah	Bus Attendant PT/S	Transportation	To: Bus Attendant	9/2/15
Tom, Rhonda	Bus Driver PT/S	Transportation	To: Bus Driver	9/2/15

The following employees have achieved satisfactory completion of district probationary period:

Berish, Lori	Teacher Aide (Monitor)	Middle School
Murphy, William	Bus Driver	Transportation
Schaub, Michelle	Senior Typist	Administration

8/25/2015
9/29/15
9/18/15
9/24/15

On motion by Sylvia, second by Rick Bray, the Board voted 8 to 0 to approve the following resolution:
RESOLVED, that the President or Vice President of the Board of Education be authorized to sign a contract with Eileen Miller as the Brass Technician for the Marching Band in accordance with terms outlined in the attached agreement, through June 30, 2016.

#100-16
Professional Service Agreement –
Eileen Miller

On motion by Rick Bray, second by John Hroncich, the Board voted 8 to 0 to approve the following resolution:
RESOLVED, that the President or Vice President of the Board of Education be authorized to sign a contract with Carly Crispino for Assistant Color Guard Director services in accordance with terms outlined in the attached agreement, through June 30, 2016.

#101-16
Professional Service Agreement –
Carly Crispino

On motion by Mario Nunes, second by Sylvia Place, the Board voted 8 to 0 to approve the following resolution:
RESOLVED, that the President or Vice President of the Board of Education be authorized to enter into a lease agreement for a period of one year with Stephen J. Appel Photography for the rental of two rooms in Central Junior High School in accordance with said agreement effective October 1, 2015 through September 30, 2016.

#102-16
Lease Agreement – Appel
Photography

On motion by Jerry Etingoff, second by John Hroncich, the Board voted 8 to 0 to approve the following resolution:
RESOLVED, that the President or Vice President of the Board of Education be authorized to enter into a lease agreement for a period of one year with Recess Resources, Inc. for the rental of nine rooms in the former Central Junior High School in accordance with said agreement effective September 1, 2015 through August 31, 2016.

#103-16
Lease Agreement – Recess Resources
(Cub Care)

On motion by Linda Daino, second by John Hroncich the Board voted 8 to 0 to approve the following resolution:
Whereas the annual appointment of the Purchasing Officer was made at the July 7, 2015 reorganization meeting of the Vestal Central School District’s Board of Education and
Whereas, Elaine Pilotti was designated at that meeting as the Purchasing Officer for the District and
Whereas Elaine Pilotti has tendered her intention to retire from the District,
Therefore, be it resolved that Blake Rowe be appointed as the Purchasing Officer for the District, effective September 14, 2015 and
Be it also resolved the John Read is appointed as the Deputy Purchasing Officer for the District, effective September 14, 2015.

#104-16
Appointment of Purchasing Officer,
Deputy Purchasing Officer

On motion by Tony Turnbull, second by Sylvia, the Board voted 8 to 0 to approve the following resolution:
RESOLVED, that the President or Vice-President of the Board of Education be authorized to sign the Lease Agreement with the Board of Cooperative Educational Services (BOCES) for instructional space located at Tioga Hills Elementary, Vestal Hills Elementary, Vestal Middle School and Vestal High School for the Oaktree Program from July 1, 2015 through June 30, 2016 at a total cost of \$71,628.00; and
RESOLVED, that the President or Vice President of the Board of Education be authorized to sign the Lease Agreement with the Board of Cooperative Educational Services (BOCES) for non- instructional space located at Tioga Hills Elementary School for related services from July 1, 2015 through June 30, 2016 at a total cost of \$6,106.00.

#105-16
BOCES Rental of Facilities

On motion by Linda Daino, second by Rick Bray, the Board voted 8 to 0 to approve the following resolution:
RESOLVED, that the President or Vice President of the Board of Education be authorized to sign a contract with Allison Zwart for co-director services for the high school Color Guard in accordance with terms outlined in the attached agreement, through June 30, 2016.

#106-16
Professional Services Agreement –
Allison Zwart

#107-16
Acceptance of Gifts
School Supplies

On motion by Mario Nunes, second by Sylvia Place, the Board voted 8 to 0 to approve the following resolution:

RESOLVED, that the Board of Education pursuant to its authority under Section 1709(12) of the Education Law hereby accepts the following gifts:

Description	Approx. Value	Donor	Recipient
School Supplies for Clayton Avenue students	\$120.00	Richard Bray	Vestal Central School District

On motion by John Hroncich, second by Sylvia Place, the Board voted 8 to 0 to approve the following resolution:

RESOLVED, that the Board of Education give permission to the Vestal Cross Country team for an overnight trip to attend the McQuaid Invitational in Rochester, NY from October 2, 2015 through October 3, 2015. There is no cost to the district for this trip.

#108-16
Field Trip – Cross Country Team to McQuaid Invitational in Rochester, NY

On motion by Jerry Etingoff, second by Linda Daino, the Board voted 8 to 0 to approve the following resolution:

RESOLVED, that the President or Vice-President of the Board of Education is authorized to sign agreements with the listed individuals to provide interpretation services for District students as needed through June 30, 2016 as per attached agreements.

- Theodore Ofner
- Pratima Patel
- Rajeev Kulkarni
- Dr. Achala Amin
- Dr. Sefali Bhutwala

#109-16
Professional Services Agreements - Interpreter’s Services

On motion by Tony Turnbull, second by Mario Nunes, the Board voted 8 to 0 to approve the following resolution:

RESOLVED that the Board of Education of the Vestal Central School District accepts the policy statement of the New York State Education Department for free and reduced price meals or free milk for eligible students during the 2015-16 academic year, per the attached.

#110-16
Free/Reduced Price Meal or Milk Policy for 2015-16

On motion by Rick Bray, second by Jerry Etingoff, the Board voted 8 to 0 to approve the following resolution:

RESOLVED that the Vestal Central School District Board of Education, hereby declares the Vestal Central School District as the Lead Agency for purposes of the State Environmental Quality Review Act and regulations (SEQRA), associated with the 2015 Small Capital Project.

#111-16
SEQRA –Small Capital Project (Clayton Avenue) Lead Agency

On motion by Rick Bray, second by Mario Nunes, the Board voted 8 to 0 to approve the following resolution:

WHEREAS, the Vestal Central School District Board of Education (the “Board”) has considered the effect upon the environment of the 2015 Small Capital Project listed in the State Environmental Quality Review Act Process Record Sheet submitted at this meeting, and WHEREAS, the Board has received and reviewed the State Environmental Quality Review Act Process Record Sheet prepared and submitted in connection with the Project, now therefore BE IT RESOLVED, that the Vestal Central School District Board of Education, acting as Lead Agency for purposes of the State Environmental Quality Review Act and regulations (SEQRA), hereby determines that the Project is a Type II action which will not have a significant impact on the environment and is not subject to review under SEQRA.

#112-16
SEQRA – Small Capital Project (Clayton Avenue) Type II Determination

On motion by John Hroncich, second by Rick Bray, the Board voted 8 to 0 to approve the following resolution:

WHEREAS, Superintendent Mark D. LaRoach has given formal notice of his intent to retire as Superintendent of Schools, NOW BE IT THEREFORE RESOLVED that the Board of Education hereby accepts Mr. LaRoach’s resignation for purposes of retirement, effective January 1, 2016.

#113-16
Acceptance of Superintendent of Schools Letter of Intent to Retire

Charles Dando, 135 O’Connell Road, Vestal, read a letter to the Board expressing his concern about the 9th grade Math Regents exam; the difficulty of the test, the poor student results and asked the Board to not include the test as part of the students’ overall grade for the course.

#114-16
Voice of the Public

Maxwell Feinberg, 248 Horan Road, Vestal, distributed a proposal to establish a Future Business Leaders of America club at the high school. He presented an outline of the competitions involved, how it would benefit students and the anticipated costs to the district. Max was thanked for his excellent presentation and encouraged to meeting with the building principal to follow the appropriate process.

Kim Myers, 209 Southwood Drive, Vestal, relayed to the Board that the stone marker honoring Dina Jacobson has been installed and the memorial area is completed. She thanked the students and District staff who worked so hard getting this project completed. She commented that is was very difficult to enforce the student driving restrictions outlined at the orientation programs. She told the Board it was a sad day for Vestal losing Mr. LaRoach; that his decisions were always based on benefiting students and that the current Board was warned.

Future Board Meetings

Tuesday, September 22, 2015; 6:00PM Regular Meeting

Board Conference Room – Administration Building

Tuesday, October 13, 6:00PM Regular Meeting

Board Conference Room – Administration Building

Tuesday, October 27, 2015; 7:00:PM Regular Meeting

Board Conference Room – Administration Building

On motion by Sylvia Place, second by Tony Turnbull, the Board voted 8 to 0 to adjourn immediately.

#115-16
Adjournment

The meeting was adjourned at 8:05PM.

Kay E. Ellis
District Clerk

VESTAL CENTRAL SCHOOLS

Vestal, New York

BOARD OF EDUCATION
EXECUTIVE SESSION 1
Tuesday, September 8, 2015

PRESENT:

Rick Bray
Linda Daina
Jerry Etingoff
David Hanson – ABSENT
John Hroncich
Mario Nunes
Sylvia Place
Michon Stuart
Tony Turnbull

ALSO PRESENT:

Superintendent of Schools Mark LaRoach
Asst Superintendent for Finance, Operations & Personnel Jeffrey Ahearn
Asst Superintendent of Instruction Laura Lamash
District Negotiator Keith Olivet
School District Attorney Michael Sherwood
District Clerk Kay Ellis

Anne Tristan, Director of Special Education

Executive Session commenced at 7:02PM in the Upper Conference Room of the Administration Building.

Recommendations and annual reviews of the Committee on Special Education and the Committee on Preschool Special Education were on the agenda. Board members had copies of the IEPs for each student made available to them prior to the meeting for review. Board members gave due consideration to each case before voting.

On motion by Jerry Etingoff, second by Sylvia Place, the Board voted 8 to 0 to accept the recommendations and annual reviews of the Committee on Special Education and the Committee on Preschool Special Education for all students considered.

The session was adjourned at 7:20PM.

Kay E. Ellis
District Clerk