

# POLICY

2014

6140

Personnel

## **SUBJECT: HEALTH EXAMINATIONS**

The Board reserves the right to request a health examination at any time during employment, at School District expense, in order to determine whether any employee can perform the functions of the position.

Annual or more frequent examinations of any employee may be required, when, in the judgment of the school physician/nurse practitioner and the Superintendent/designee, such procedure is deemed necessary.

All bus drivers and substitute bus drivers will have yearly physical examinations.

The District will see that those physical examinations which are legally mandated occur as per state regulations.

The final acceptance or rejection of a medical report with reference to the health of an employee lies within the discretion of the Board.

All medical and health related information will be kept in accordance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

Adopted 5/10/11  
Amended 11/4/14