

POLICY

2011 6151
Personnel

SUBJECT: DRUG-FREE WORKPLACE

It will be the general policy of the Board of Education to affirm that all programs in the District that receive Federal funds will ensure that their workplaces are free of controlled substances. "Controlled substance" means a controlled substance in schedules I through V of Section 202 of the Controlled Substances Act (21 USC 812) and as further defined in regulation at 21 Code of Federal Regulations (CFR) Sections 1308.11-1308.15. The Superintendent/designee will monitor compliance with the Drug-Free Workplace Act.

"Workplace" is defined as a school building or other school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the School District.

The Board of Education directs the Superintendent/designee to develop regulations to comply with this policy, and further supports such actions and activities of the administration as will be required to maintain a drug-free workplace.

Drug-Free Workplace Act, 20 United States Code (USC) Section 7101 et seq.
21 United States Code (USC) Section 812
21 Code of Federal Regulations (CFR) Sections 1308.11-1308.15
34 Code of Federal Regulations (CFR) Part 85

NOTE: Refer also to Policies #3410 -- Code of Conduct on School Property
#6150 -- Alcohol, Drugs and Other Substances (School Personnel)
#6152 -- Smoking/Tobacco Use
#6530 -- Employee Assistance Program (EAP)

Historical Note: Adopted 10/24/89

Adopted 5/10/11