

POLICY

2012 6430

Personnel

SUBJECT: EMPLOYEE ACTIVITIES

The Board of Education recognizes the right of its employees to engage in political activities and to exercise their constitutionally-protected rights to address matters of public concern when speaking as a private citizen.

Teachers are encouraged to address issues of current events for their instructional and informational value to students, to invite public and/or political figures to visit the classroom as a community resource, and to motivate students to participate in the political process.

Solicitations by Staff Personnel

Staff members shall not be engaged in advertising or commercial solicitations on school time, except as authorized by the Superintendent and/or designee.

Professional Employees Engaged in "Outside" Employment

The Board of Education will permit its professional personnel to hold outside employment. Such outside positions must not, however, interfere with assigned duties in the School District. Staff members shall not use their affiliation with the school to promote a selling or advertising position.

Public Law Number 754
Historical Notes: 5.5-13 Excellence in Teaching Agreement 11/28/89
5.7-1 Emergency Leaves 3/28/72
5.8-1 Soliciting and Selling 3/28/72
6.1-3 Response to Fire Alarms 4/21/64
6.5-1 Religious Absences 6/29/71
Amended 8/24/99
Amended 7/10/12